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To: Martin CORREA, Uruguay Team Manager

From: Rene'ZELKIN, Tournament Director

Date: 10 April 2014

Memo: Bench Behavior in the game Canada vs Uruguay 9 April 2014

Prior to the game, Team Manager CORREA Martin was spoken to when handing in the line up about the bench behavior with the team Coach FERRER Gonzalo. Team Manager CORREA had been spoken to several times by the TO about Coach FERRER's behavior during the game on 8 April 2014 Uruguay vs Argentina namely the movement outside of the bench area and the comments the coach made during the game disregarding the direction to alter his behavior. Team Manager CORREA acknowledged that this was unacceptable behavior and would not be tolerated in the game today 9 April 2014 Canada vs Uruguay

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On 9 April 2014 in the second half of the game between Canada vs Uruguay at approximately the 33rd mark of the game, two Uruguay players were yellow carded one minute apart. The player #17, the Team Manager, the Coach, the Physio and the player #15 on the bench was yelling at the TO about the card. The TO had asked for the behavior to stop and it did not. The TO added additional time to the card to #17 by 1 minute and the TD Zelkin stepped in. The behavior by the Physio stopped and he went back to the end of the bench. The player number #15 continued to shout and the Coach and Team Manager dissented and moved back into the bench area.

According to the Guidelines for Team Managers FIH Indoor Tournaments – December 2010 5.1: the Team Mananer is responsible for the behavior of the bench of the persons seated on the bench. Ensure that all persons remain seated and that there is no vocal communication directed at the Technical Officials at the table, the umpires and players of the opposing team.

Team Manager CORREA signed a code of conduct on 4 April 2014 and page 6 and 7 of the Team Manager Guidelines on 5 April 2014 acknowledging the role of the Team Manager.

According to the FIH Code of Conduct in the FIH Tournament Regulations Indoor Competitions – February 2014, this is a Level 1 violation namely:

- Disputing / protesting, reacting in a provocative or disapproving manner in an inappropriate way toward any decision made by the official.
- Charging or advancing towards an umpire or technical official in an aggressive manner when appealing
- Excessive appealing of an umpire's decision

Due to the facts as stated above, the Team Manager CORREA will be suspended for one game. This will take place 10 April 2014 in the game Uruguay vs Argentina.

Rene'Zelkin Tournament Director