

The logo features the text 'PAHF' in a bold, sans-serif font, with 'PA' in blue and 'HF' in red. Below it, the word 'CONGRESS' is written in a larger, bold, blue sans-serif font. The 'C' in 'CONGRESS' has a decorative, dotted pattern on its left side. The entire logo is centered on a light yellow rectangular background.

PAHF
CONGRESS

28 JANUARY 2021

Get to Know the candidates

Nominations for President 2022

Nominations for President 2022



Budeisky Alberto Daniel

Date of Birth: 1955-11-19

Nationality: Argentina

Email: adb55@socex.com

Position in NA: None

Present and past activities in sports:

Hockey Player

Judge, TO, TD

FIH Competitions Committee Member

PAHF Competitions Committee Member

FIH Executive Board Member

PAHF President

Acodepa General Secretary

Vice President Quilmes Athletic Club

Activities at National level (NA/ NOC): NA ARG Member, Judge, TD, Discipline and Appeal Jury

Activities at International level (CF, FIH, IOC, Other): FIH Board Member, PAHF President, Member of FIH and PAHF Committees, Panel and Working Groups

Present and past activities in profession: Administration MBA, President of CHILICOTE S.A., Member of Argentinean - German Chamber of Commerce, Member of Argentinean - Chinese Chamber of Commerce Director of Argentinean – Italian Chamber of Commerce

Any other achievements (Awards, Merits etc.): FIH Award 2009, FIH Max Award 2018

Languages: Spanish, English

Nominations for President 2022



Delucchi Piccone Gianni Gigiotto

Date of Birth:1973-05-13

Nationality: Peru

Email: gdelucchi1973@gmail.com

Position in NA: CEO

Present and past activities in sports:

PROFESSIONAL EXPERIENCE RELATED TO SPORTS

Peruvian Hockey Sports Federation - CEO January 2021 - Present

National Surf Sports Federation President of the Working Group- December 2020 - February 2021

Peruvian Hockey Federation- President - January 2017 - December 2020

Pan American Hockey Federation- Board Member- July 2019 - Present

Pan American Games Lima 2019- International Technical Delegate for Hockey- January 2018 - August 2019

Pan American Hockey Federation- Board Member-July 2015 - July 2019

International Hockey Federation- Member of the International Relations Commission - November 2016 - February 2018

X South American Games Santiago 2014- Team Manager- March 2014

Peruvian Hockey Federation President January- 2013 - December 2016

Pan American Hockey Federation Board Member - September 2011 - September 2013

Pan American of Indoor Hockey, Barquisimeto, Venezuela. August 2010

Head of Delegation

Peruvian Hockey Federation - Chairman of the Marketing and Communications Committee- May 2005 - April 2009

SPORTS EXPERIENCE AND ACHIEVEMENTS AS AN ATHLETE

National Field Hockey Championship "Chery Cup" September 2012 3rd Place

National Indoor Hockey Championship "Chery Cup" April 2012 1st Place

National Indoor Hockey Championship "Chery Cup" April 2011 3rd Place

National Championship "Le Volant / Hyundai Cup" April 2010 2nd Place

Championship "Markham Cup" May 2009 1st Place

Best Goalkeeper South American Field Hockey Championship 2008 Montevideo, Uruguay

VIII ODESUR Games, Buenos Aires, Argentina 2006 Bronze Medal

South American Field Hockey Championship, Santiago, Chile 2003 Bronze Medal

South American Field Hockey Championship, Santiago, Chile 2000 Silver Medal

National Field Hockey Championship 2007, 2005, 2004, 2003 1st Place

National Field Hockey Championship 2006 2nd Place

National Indoor Hockey Championship 2007, 2005, 2004, 2003 1st Place

National Indoor Hockey Championship 2006 2nd Place

Peruvian National Team December 1999 - 2009 Goalkeeper

OMA (Old Markhamians Association Team) January 2010 – 2016 Goalkeeper

Roosevelt Hockey Club May 2002 - 2009 Goalkeeper

OMA (Old Markhamians Association Team) January 1991 - April 2002 Goalkeeper

Nominations for President 2022



Delucchi Piccone Gianni Gigliotto

Activities at National level (NA/ NOC):

Peruvian Hockey Sports Federation - CEO -January 2021 - Present
National Surf Sports Federation- President of the Working Group - December 2020 - February 2021
Peruvian Hockey Sports Federation-President- January 2017 - December 2020
X South American Games Santiago 2014- Hockey Team Manager -March 2014
Peruvian Hockey Federation - President -January 2013 - December 2016
Pan American of Indoor Hockey, Barquisimeto, Venezuela. Head of Delegation -August 2010
Peruvian Hockey Federation - Chairperson of the Marketing and Communications Committee- May 2005 - April 2009

Activities at International level (CF, FIH, IOC, Other):

Pan American Hockey Federation Board Member - July 2019 - Present
Pan American Games Lima 2019- International Technical Delegate for Hockey -January 2018 - August 2019
Pan American Hockey Federation- Board Member- July 2015 - July 2019
International Hockey Federation - Member of the International Relations Commission- November 2016 - February 2018
Pan American Hockey Federation -Board Member-September 2011 - September 2013

Present and past activities in profession:

PROFESSIONAL EXPERIENCE

DHD Cargo SAC December 2014 - Present
Sales Manager Stunt King S.A.C February 2012 - December 2014
International Sales Manager Caritas Felice Mission Association March 2008 - Present
Logistics Coordinator "Misión Caritas Felices" -operations campaigns in the cities of Trujillo, Chimbote, Cajamarca, Puno, Lima, Chiclayo, Tarapoto and Huaraz, having benefited more than 650 patients. CROE Dental Clinic. June 2003 - December 2018
Dental Surgeon of La Clínica Dental CROE is a clinic specialized in Orthodontics, Aesthetic Oral Rehabilitation, Pediatric Dentistry and Dental Cosmetics. The position I held was Dentist in Aesthetic Oral Rehabilitation.

Any other achievements (Awards, Merits etc.):

Universite Catholique de Louvain, Belgium 2016 - 2017 Executive Master in Management of Sports Organizations - Award for the best Administrative Management 2017 of National Sports Federations by the Peruvian Institute of Sports - Course on Strategic Management of Sports Organizations March - August 2014 Johan Cruyff Institute - MOSO Course "Management of Olympic Sports Organizations" 2009 - 2010 Olympic Solidarity - Peruvian Olympic Committee

Languages: Spanish, English

Get to Know the candidates

Nominations for Board 2022

Nominations for Board 2022



Andrada Barrios Dánae

Date of Birth: 1976-12-31

Nationality: Uruguayan

Email: danaeandrada@gmail.com

Position in NA: President

Present and past activities in sports:

1991 - 2000: Hockey Coordinator Lycee Francais (Uruguay)

2005 - 2007: General Secretary Uruguayan Hockey Federation

2011 - 2016: PAHF Board Director

2011 - Current: Uruguayan Sports Confederation EB Director

2011 - Current: President of the Uruguayan Hockey Federation

2016 - Current: FIH Exexecutive Board Member

2020 - Current: EB Member of the Uruguayan Olympic Committee

Activities at National level (NA/ NOC):

2005 - 2007: General Secretary Uruguayan Hockey Federation

2011 - Current: Uruguayan Olympic Hockey Delegate

2011 - Current: Uruguayan Representative of National Team at International Competitions.

2011 - Current: Member of Panathlon Montevideo

2011 - Current: President of the Uruguayan Hockey Federation

2012 - Current: Honorary Member of Disciplinary Tribunal of the National Anti-Doping Organization of Uruguay 2020 - Current: EB Member of the Uruguayan Olympic Committee

Activities at International level (CF, FIH, IOC, Other):

2011 - 2016: PAHF Board Director

2016 - Current: FIH Executive Board Member

Present and past activities in profession:

1999: Law Firm Guyer & Regules.

2002 - 2004: Labor and Social Security Ministry.

2004 - 2007: Law Firm MEZZERA & ASOC. - Bank Recovery Fund.

2007: Thesis Mexico -Bank Recovery Fund

2000 - Current: In charge of Law Firm "Andrada Barrios & ASOC"

Any other achievements (Awards, Merits etc.):

2012: Award "Charrua" - Recognition of executive work in sport

2014: Women's Work in Sports Award granted by the Ministry of Tourism and Sport of Uruguay on Women's Day

2018: Panathlon Honour Member Montevideo for promoting sports ethics and fair play and opposing discrimination and politicization in sport.

Languages: Spanish Native - English Fluent - French Conversational

Nominations for Board 2022



Doggett Barbara Ann

Date of Birth: 1958-10-07

Nationality: Canadian

Email: badoggett@gmail.com

Position in NA: Chair, Board of Directors

Present and past activities in sports:

I have been a player, coach, coach educator, official, umpire, event organizer and volunteer. I have been involved in Field Hockey from grass roots to international level. As a volunteer, I have been Chair/President of both provincial and national organizations.

Activities at National level (NA/ NOC):

Chair of the Board of National Association

Chair or active member of the following committees: - Coach Education - national championships organizing - Finance -Human Resources - Governance

Activities at International level (CF, FIH, IOC, Other):

PAHF Board member Member of Para Hockey Committee

Chair of PAHF Bid Panel

Attended FIH congress since 2012 presented at international physical literacy conference

Present and past activities in profession:

human resources and labor relations –

event organization –

staff management –

budget development and monitoring –

program design and implementation –

training –

facility management

Any other achievements (Awards, Merits etc.):

various athlete and coaching awards PRO: Excellence in Programming (3 times)

Languages: English

Nominations for Board 2022



Fernández de Caballero Norma

Date of Birth: 1960-11-19
Nationality: Paraguayan
Email: norma.concepcion.60@gmail.com

Position in NA: General Secretary

Present and past activities in sports:

Currently General Secretary of the Paraguayan Hockey Association.
President during 2013-2016 of the Paraguayan Hockey Association.
Alternate Member of the Court of Honor of the Paraguayan Olympic Committee, 2014 - 2017.
Former hockey player, Goalkeeper of the Paraguayan National Team for 12 years, during this time, Captain of the National Team and Best Player of the first South American tournament. Three times Vice South American Champion in Senior level.
Paraguayan International Umpire at the Junior Pan American Championship in Buenos Aires, Argentina.
Technical Official

Activities at National level (NA/ NOC):

Deputy Chief of Mission of the Paraguayan Olympic Committee at the Lima 2019 Pan American Games
Deputy Chief of Mission of the Paraguayan Olympic Committee at ODESUR XI South American Games COCHA 2018.
Deputy Chief of Mission of the Paraguayan Olympic Committee at ODESUR Santiago, South American Youth Games, 2017.
Leader of the Paraguayan national hockey team at the Pan American Games held in the city of Mar del Plata, Argentina.
Delegate of the Ordinary Assembly in the Pan American Hockey Federation 2013 (Mendoza, Argentina). Delegate of the Ordinary Assembly in the Pan American Hockey Federation 2015 (Toronto, Canada).
Leader of the ODESUR Hockey team in 2014, in Santiago de Chile.
Delegate of the Ordinary Assembly in the International Hockey Federation 2016 (Dubai, United Arab Emirates). Delegate of the Ordinary Assembly in the Pan American Hockey Federation 2017 (Lancaster, USA).
Delegate of the Ordinary Assembly in the Pan American Hockey Federation 2019 (Lima, Peru).

Activities at International level (CF, FIH, IOC, Other):

MEMOS XX - Executive Masters in Sport Organization Management (2016-2017)
Board Member of the Paraguayan Olympic Committee - 2022/2025

Present and past activities in profession:

Profession: Graduate in Systems Analysis
Labor Activity until 2017: Head of the Technological Risks Supervision Division in the Insurance Superintendence - Central Bank of Paraguay. 31 years.
Currently: Retired.
Professional Training Master in Planning and National Strategic Conduction
Degree in Information Systems Analysis
Computer programmer
Postgraduate in Supervision of Insurance Entities
International Diploma in Money Laundering Prevention
Postgraduate in Information Technology Auditing

Any other achievements (Awards, Merits etc.):

MEMOS XX - Executive Masters in Sport Organization Management (2017),
XXXVII Master in Planning and National Strategic Management IAEE (2005)
Diploma in Administration of Sports Federations - SND / LRA Legal & Sports (2019)

Languages: Spanish Native - English semi advanced

Nominations for Board 2022



Fiedtkou Tricia Ann

Date of Birth: 1972-02-28
Nationality: Guyanese
Email: triciafkou@hotmail.com

Position in NA: Vice President

Present and past activities in sports:

Field hockey – 2000 – 2007 Captain G.C.C. Ladies Hockey Team
March 2000 – National Tour to Trinidad – Captain October 2006 – National Tour to Venezuela – Vice captain November 2007 – National Tour to Trinidad – Vice Captain July 2010 – Central & Caribbean Games (CAC) Puerto Rico – Captain. 2012 – Hockey World League Trinidad & Tobago – Captain

Activities at National level (NA/ NOC):

2009-2012 - Asst. Secretary/Treasurer – Guyana Hockey Board 2012 – 2021 – Hon Secretary – Guyana Hockey Board July 2016 – GOA Women & Sport Seminar – participant and presenter - Georgetown Oct 2017 – Part of organizing committee for hosting of Indoor Pan Am Cup – Georgetown, Guyana. Oct 2021 – 2 years term – Vice President – Guyana Hockey Board

Activities at International level (CF, FIH, IOC, Other):

Nov 2016 – 4 years term – Asst. Treasurer – Guyana Olympic Association Due to postponement of Tokyo Olympics, term extended until General meeting announced. Oct 2018 – Attended Olympism forum – Buenos Aires, Argentina. Nov 2018 – Attended FIH Congress – Delhi, India Oct 2019 – 2 years term – Committee member – PAHF Executive board Oct 2020 – Appointed Chairperson of the Guyana Olympic Association – Women in Sport Commission

Present and past activities in profession:

October, 2002 – Present Connections Travel Service, 6 Avenue of the Republic, Georgetown, Guyana. Manager Travel agency management and sales.

Any other achievements (Awards, Merits etc.):

None

Languages: English

Nominations for Board 2022



Kramer Walter Sebastian

Date of Birth: 1973-10-20

Nationality: Chilean

Email: walter.kramer@gmail.com

Position in NA: President

Present and past activities in sports:

National Team Player 1991 - 2003

Junior Panam Havana 1992

Three Panam Games: Mar del Plata 1995 Winnipeg 1999 Santo Domingo 2003

Panam Cup Havana 2000

World Cup Qualifier Edinburgh 2001

Activities at National level (NA/ NOC):

Vice President Chile N.A. 2013-2017

President Chile N.A. 2017 – Present

Activities at International level (CF, FIH, IOC, Other):

PAHF Board Member 2013 - Present

PAHF Representative FIH Competitions Committee 2017 – 2019

Present and past activities in profession

- Industrial Engineer from Pontificia Universidad Católica de Chile 1992 - 1997 (Best University in Latin America, according to prestigious specialized British consortium Quacquarelli

Symonds <https://www.topuniversities.com/university-rankings/latin-american-university-rankings/2022>,

Top 10 of 400 student class - MBA from University of Maryland U.S.A. 2003 - 2005, Top 5 of 170 people Class - Leadership Seminar from Harvard Business School 2015 Worked for multinational companies: - ExxonMobil, Santiago de Chile, 1998-2003 - Citigroup, New York, 2004-2007 - LATAM Airlines, Santiago de Chile, 2007 - 2012 - Riedel Glassworks, South America, 2013 - 2015 - CEO of AgroNegocios, Santiago de Chile, 2015-2017 - CEO of Mar Andino Trout and Salmon farming, Chile, Perú, Argentina 2017 - 2020 - Founding Partner and CEO of EuroHome, 2015 - Present - Board Member and Chair of International Partnerships of Beka S.A. - Mining and Construction Sector www.beka.cl - Board Member and chair of Commercial Committee of Morpet Tecnologías Aplicadas S.A. Mining Sector www.morpet.cl

Any other achievements (Awards, Merits etc.):

None

Languages: Fluent in English German Portuguese Spanish

Nominations for Board 2022



Montenegro Cortés Ademir

Date of Birth: 1957-11-10

Nationality: Panamanian

Email: ademirmco@hotmail.com

Position in NA: President

Present and past activities in sports:

Athlete, Sports Promoter, Sports Leader. Founder of the hockey organization in the Republic of Panama.

Activities at National level (NA/ NOC):

Legal advisor to various national sports federations. Legal Advisor of the National Institute of Sports. Legal Director of the Olympic Committee of Panama. Fiscal Member of the Board of Directors of the Olympic Committee of Panama. President of the Panamanian Hockey Association.

Activities at International level (CF, FIH, IOC, Other):

Advisor and Chancellor of the Central American Sports Organization. Legal Advisor to COPABE (Pan American Baseball Confederation). Member of the FIH Legal Commission (two years).

Present and past activities in profession:

Legal Advisor and Lawyers of various public institutions in Panama, including the Ministry of Housing, Ministry of Labor and Labor Development, Circuit Judge of the Judicial Branch of Panama, Ministry of Economy and Finance, Executive Secretary of the National Economic Council, Ministry of Health, National Institute of Training INADEH, Institute of National Aqueducts and Sewers

Any other achievements (Awards, Merits etc.):

Member of Club Civico 20-30 Panama Northeast. Member of the Panama Lawyers Association. Member of the Panamanian Academy of Administrative Law. Member and President of the Panamanian Academy of Sports Law (APADEPOR). Member of the Bicentennial Commission of the Republic of Panama.

Languages: Spanish

Nominations for Board 2022



Motta Rios Hector

Date of Birth: 1963-04-06

Nationality: USA / Puerto Rico

Email: hmottarios14@yahoo.com

Position in NA: Treasurer FPH

Present and past activities in sports:

Player National Team Puerto Rico (1982 to 1993) * Central American and Caribbean Games - Cuba 1982 * Central American and Caribbean Games - Mexico 1986 (Sub-Venue) * Four (4) Nations Cup - Trinidad & Tobago 1990 * Central American and Caribbean Games Caribbean - Puerto Rico 1993 (Sub-Venue) Head Coach Puerto Rico National Team (1996 to 2006) * Five (5) Nations Cup - Barbados 1998 * Central American and Caribbean Games - Venezuela 1998 * PAHF America Cup - Cuba 2000 * Pan American Youth PAHF - Chile 2000 * Central American and Caribbean Games - Puerto Rico 2002 (Sub-Venue) * Copa America PAHF - Canada 2004 * Central American and Caribbean Games - Dominican Rep. 2006 (Sub-Venue)

Activities at National level (NA/ NOC):

As PLAYER-Coach: * Hato Rey HC (1981 to 1993) * San Juan HC (1994 to 2002) As Coach: * Athletics HC (2006 to present) Executive Secretary Puerto Rican Hockey Federation (1990 to 2002) President Puerto Rican Hockey Federation (2002 to 2018) Treasurer Puerto Rican Hockey Federation (2019 to present)

Activities at International level (CF, FIH, IOC, Other):

Puerto Rican Hockey Federation Delegate in PAHF & FIH (2002 to 2018) Hockey Delegate in the Puerto Rico Olympic Committee (2002 to 2018) Member of the PAHF Board (2013 to 2022 *) * -Extension by COVID-19

Present and past activities in profession:

Human Resources Clerk at A.A.A. (Compañía de Agua PR) (1984 to 2013) Executive Secretary Union Independiente Autentica - AAA (2013 to 2019) Executive Treasurer Union Independiente Autentica - AAA (2019 to present)

Any other achievements (Awards, Merits etc.):

None

Languages: Spanish / English

Nominations for Board 2022



Ruiz Sessarego David

Date of Birth: 1979-02-04

Nationality: Peruvian

Email: druiz@inyogo.com

Position in NA: Legal adviser

Present and past activities in sports:

Former Peruvian national hockey team player, representing the country in the 2013 South American and 2013 Bolivarian Games. Currently a player for the Santa María Sport club.

Activities at National level (NA/ NOC):

Former member of the Justice Commission of the Professional Soccer Association (2016)

Vice President of the Peruvian Hockey Federation - January 2017 to December 2020.

Activities at International level (CF, FIH, IOC, Other):

Former member of the PAHF Competition Committee

Present and past activities in profession:

Founding Partner Inyogo Sports Management August 2016 - present.

Consultant of the Law Firm De Bracamonte, Haaker & Castellares Abogados, September 2016 - present.

Partner of Estudio Gallo Barrios Pickmann, February 2015 - August 2016

Senior Associate Attorney at the Gallo Barrios Pickmann Law Firm, June 2010 - January 2015.

Senior Associate Lawyer of the Barrios Fuentes Gallo Law Firm (2010).

Interim Legal Management of Telmex Peru S.A. (2008).

Legal Head of the Corporate Market and Cable Television Service of Telmex Peru S.A. (2007-2008). Regulatory Specialist of Telmex Peru S.A. (2004-2007).

Associate Lawyer of the Berninzon Law Firm, Loret De Mola & Benavides (2003-2004).

Any other achievements (Awards, Merits etc.):

Best administrative management 2017 of all sports federations in Peru. Masters awards. Ranked in the Telecom, Media and Technology category in the English edition Chambers and

Partners (2016 and 2017). Ranked in the Telecommunications area in the French edition Leaders League. Master's Degree in Business Legal Advice, IE Law School (Instituto de

Empresa), Madrid, Spain, (LL.M) (José María Cervelló Scholarship - 2009). Postgraduate Certificate in Sport Management, World Academy of Sport, London (2014) - PAHF Scholarship

Postgraduate Diploma in Mining and Environmental Law, Universidad Peruana de Ciencias Aplicadas (2010).

Postgraduate Diploma in Economics of the Regulation of Public Services, Universidad Argentina de la Empresa (2004), Buenos Aires, Argentina.

Languages: Spanish / English

Nominations for Board 2022



Stewart Fabian

Date of Birth: 1971-04-12

Nationality: Jamaican

Email: fab_30us@yahoo.com

Position in NA: Director

Present and past activities in sports: President - Jamaica Hockey Federation – 2016 – Present

Director - Jamaica Olympic Association (JOA) 2020 - Present

Lecture/Guest Speaker on Sports Business Management and other Sporting issues

Co-founder of the PHAT THURSDAYZ (Masters Hockey Group in Jamaica) 2014

Co-founder of the Revolution Hockey Club 1995

National Senior & Junior Field Hockey teams 1987-98;

Captain (1998) Jamaica, Men's Hockey Team CAC Games - Caracas, Venezuela;

Coach, University of the West Indies (UWI) Mona Field Hockey Teams 2009;

Coaching Staff: Jamaica Women's National Hockey team 1996 – 99;

UWI Student Guild: Games Committee Chairman 1994-95;

UWI Sports Man of the Year 1994/5 (1st Awardee as single sport for Field Hockey)

UWI Team Captain, Mona Contingent (1995) - Inter-Campus Games, St. Augustine, Trinidad & Tobago.

Player Kingston College Old Boys (1986 - 1995)

Coach/Player for Kingston College Old Boys (KCOB) Team 2000 – 2004;

Player Captain Kingston College High School (KC) 1983 - 1990

Activities at National level (NA/ NOC):

Board Member Jamaica Olympic Association (JOA) – 2020 – Present

Serving on the following commissions: Education Commission, Medical Commission, Special Project Commission, Appointed Team Manager Commonwealth Youth Games, Belfast,

Northern Ireland 2021* (Cancelled COVID-19 Pandemic) o Jamaica Youth Business Trust Mentor – 2014 – Present

Activities at International level (CF, FIH, IOC, Other):

Represented Jamaica Hockey Federation at:

- Participation FIH International Congress, India (2019)

- PAHF Congress (2017) Pennsylvania

- PAHF Congress (2019) Lima Peru

Nominations for Board 2022



Stewart Fabian

Present and past activities in profession:

Head of Department 2019 – Present Business Development Office (BDO The University of the West Indies (MONA CAMPUS) Strategic Business Development, General Commercial Administration & Finance Management; Project Evaluation; Portfolio and Physical Asset Management.

Adjunct Lecturer M.SC. Degree In Sport Business Management MONA Academy of Sport, Faculty of Sport the University of the West Indies (UWI) 2020 - Present

General Manager (Facility) 2018 - 2019 New Era Homes 2000 General Management for operation of Concrete Building Products, Warehousing & Distribution Logistics and PVC Window Manufacturer; Director 2014 – 2017 Asaph Promotion And Distribution Ltd Former exclusive authorized distributors of Sissons Paint Brand in Jamaica (Sissons is owned by ANSA Coating Trinidad, subsidiary of ANSA MCAL Ltd.)

Group Business Development Director 2012 – 2014 FIMI Investment (JAMAICA) LTD (FIMI Group) Invited to Join the Group in July 2012 and Reported directly to the Group President & CEO; Directed Business Development in the Group (Latin America and the Caribbean): Digicel branded stores: (Haiti- Alo Communication (24 Stores); Guyana – Cell Smart Inc. (6 Stores); El Salvador – FIMISAL “The Cell Zone” (19 Stores); Jamaica – FIMI Wireless (16 Stores) and NuffTalk Store (6)); , Airtime Jamaica Ltd (Technology Solution Provider) RedBk Jamaica Ltd (Media- Publishing).

International Business Development Officer / Trade Commissioner High Commission of Canada – Kingston, Jamaica Department of Foreign Affairs and International Trade (DFAIT) 1999 – 2012

Facilitated strategic business development of over CDN 500M for Canadian organizations, specifically in Jamaica, Cayman Islands, Bahamas, Turks & Caicos and Belize.

Provided assistance to local companies doing or interested in doing business with Canadian companies. Assigned Portfolio included, inter alia Information Communication Technology; Building and Construction, Health; Advanced Machinery; and Consumer Products.

Facilitated International Financing Institutions (IFI) projects, liaising with IADB, EDC, CCC et. al.

Managed and executed seminars and business missions and other trade related activities regionally and across Canada.

Marketing officer Jamaica Promotions Corporation (JAMPRO) industrial minerals chemicals and alternate energy (IMCAE) 1996-1998

Sole Officer providing client servicing to local and overseas companies in the IMCAE Sector by: facilitating key connections; assisting with reducing government bureaucracy; and conducting market research and drafting documents for circulation amongst stakeholders to do business in the sector.

Any other achievements (Awards, Merits etc.):

PAHF Award for hosting CAC Qualifiers 2017

PAHF President’s Award for Youth Development 2019

Award for Meritorious Service to the High Commission of Canada - Locally Engaged Staff (LES), 2008; Long Service Award (10yrs) DFAIT, High Commission of Canada

UWI Sports Man of the Year 1994/5 (1st Awardee as single sport representative of Field Hockey)

A distinction of winning all major local tournaments over playing career (high school, collegiate, Inter Campus and club (outdoor/indoor); also having the distinction of representing senior national team while in High School;

Several tournament certificates and awards for Most Valuable Player (MVP), Most Outstanding Player (MOP) and leading goal scorer from several local leagues and tournaments.

Participation in Pan Games, CAC and Caribbean Championships

Languages: English

Voting Procedures



PROCEDURE

Voting procedures at the PAHF Congress follow these PAHF Statutes and General Regulations that are in effect January 28, 2022. All elections for an elected position to the Board of Directors require an Absolute Majority, that is more than half (1/2) of those present in the room and entitled to vote (**including any abstentions or blank or spoiled votes**).

There is a total of twelve (12) members of the Board of Directors in the 2022 Board of Directors. They are as follows:

1. The President. (Elected position)

Mr. Alberto “Coco” Budeisky (ARG) – Term- July 2021 – up for election

2. The Honorary Treasurer. (Elected position)

Ms. Mary Cicinelli (CAN) – Term- July 2023 – not up for election

3. Eight (8) Ordinary Members. (Elected position)

Ms. Maureen Craig- Rousseau (TTO) – CAC – Term-July 2023 – not up for election - Female

Mr. Gianni Delucchi (PER) – SA – Term-July 2023 – not up for election - Male

Ms. Ann Doggett (CAN) – NA – Term-July 2021 – up for election - Female

Ms. Bree Gillespie (USA) – NA – Term- July 2023 – not up for election - Female

Mr. Walter Kramer (CHI) – SA – Term- July 2021 – up for election -Male

Mr. Hector Motta Rios (PUR) – CAC – Term- July 2021- up for election - Male

Mr. Bernardo Picado Trejos (CRC) – CAC – Term-July 2021 – up for election - Male

Ms. Tricia Fiedtkou (GUY) – CAC– Term- July 2021 – up for election – Female

Mark Pearson -The Athlete’s Representative – not an elected position

Vacant - The Managing Director – not an elected position



4. As a result of the amendment to Article 6.1 (a) (iii) PAHF Statutes with effect from January 28, 2022 which states inter alia ... “and at least one (1) shall be from North America, at least one (1) shall be from South America, at least one (1) from Central America, and at least one (1) from the Caribbean.”

The Eight (8) Ordinary Members are distributed as follows and as such has satisfied the amendments:

Ms. Maureen Craig- Rousseau (TTO) – CAR – Term-July 2023 – not up for election - Female

Mr. Gianni Delucchi (PER) – SA – Term-July 2023 – not up for election - Male

Ms. Ann Doggett (CAN) – NA – Term-July 2021 – up for election - Female

Ms. Bree Gillespie (USA) – NA – Term- July 2023 – not up for election - Female

Mr. Walter Kramer (CHI) – SA – Term- July 2021 – up for election -Male

Mr. Hector Motta Rios (PUR) – CAR– Term- July 2021- up for election - Male

Mr. Bernardo Picado Trejos (CRC) – CA – Term-July 2021 – up for election - Male

Ms. Tricia Fiedtkou (GUY) – CAR– Term- July 2021 – up for election - Female

From among the Eight (8) Ordinary Members, there must be *four (4) female members* and four (4) male members.

Further Article 6.1 (b) (i) of the PAHF Statutes proposes that every two (2) years only two (2) females and only two (2) males of the Ordinary members must be up for election.

For Article 6.1 (b) (i) to be complied in 2022 out of the four (4) female candidates contesting two must be elected for a four (4) year term in office.

For Article 6.1 (b) (i) to be complied in 2022 out of the five (5) male candidates contesting two must be elected for a four (4) year term and one (1) for a two (2) year term in office.

For information the *President*, the *Honorary Treasurer*, the *Managing Director* and the *Athletes Representative* are not considered *Ordinary Members*.



For the 2022 Congress in Santiago, Chile:

1. The First election will be for the Position of **President for a four-year term of office.**

a. There are *two (2)* candidates. The Candidates are **Mr. Alberto “Coco” Budeisky (ARG) and Mr. Gianni Delucchi (PER)**. Delegates must vote for one (1) candidate. If one person receives an ***Absolute majority (including any abstentions or blank or spoiled votes)*** that is more than half (1/2) of those present in the room and entitled to vote. Then that person is elected.

or

b. If neither candidate is supported by an ***Absolute Majority (including any abstentions or blank or spoiled votes)*** on the first ballot, there shall be a second ballot held and on the second ballot, the candidate who receives an absolute majority that is more than half (1/2) of those present in the room and entitled to vote. Then that person is elected.

or

c. If neither candidate is supported by an ***Absolute Majority (including any abstentions or blank or spoiled votes)*** on the second ballot, then a third ballot will be held and on the third ballot, the candidate with the larger number of votes shall be declared the winner.

or

d. If there is a tied vote on the third ballot, then following completion of all other elections the *members* of the *Board of Directors* present at *Congress* shall select the winner by ***Simple Majority. (disregarding any abstentions or blanked or spoiled votes)***.

e. Any Director who has a conflict of interest relating to the vote shall not participate in the vote to break the tie

f. *(Members I would like to guide you to Article 6.3 (b) (ii) of the PAHF Statues as amended January 28 2022)- only if it comes into play.*



Now we move on for the election for the *ordinary members of the Board of Directors*, there are **two (2) females** and **one (1) male Ordinary member** whose positions are **not up for re-election**, they are as follows:

Ms. Maureen Craig-Rousseau (TTO) – CAR– Term- July 2023 – Female
Ms. Bree Gillespie (USA) – NA – Term – July 2023 – Female
Mr. Gianni Delucchi (PER) – SA – Term – July 2023 – Male

2. In order to comply with Article 6.1 (a) (iii) of the PAHF Statutes, the following is proposed:

- (i) Since the position of the *President* has just been filled and the position of *Honorary Treasurer* is not up for election at this *Congress*.
- (ii) The next round of elections will be to fill the vacant positions of **five (5) Ordinary members** of the *Board of Directors* as follows:
 - a. The first positions will be for two (2) female *ordinary members for four (4) year term each*. There *is a* geographic vacancy at this time *since there is no ordinary nominee from Central America on the Board of Directors at this time*. There is *one (1)* ordinary member from North America, and one (1) ordinary member from the Caribbean, and one (1) ordinary member from South America on the Board of Directors.
 - b. Further, there is no female nominee from Central America.
 - c. There are **four (4)** candidates. The Candidates are *Barbara Ann Doggett (CAN) - NA, Norma Fernandez de Caballero (PAR)- SA, Danae Andrada Barrios (URU)-SA, and Tricia Ann Fiedtkou (GUY)-CAR*. Delegates must vote for two candidates. If one person receives an **Absolute Majority (including any abstentions or blank or spoiled votes)** that is more than half (1/2) of those present in the room and entitled to vote. Then that person is elected.

or



d. If any vacancy still remains after the first ballot, there shall be a second and subsequent ballots until all vacancies have been filled. In each such ballot the candidate with the least number of votes will be removed.

e. A second ballot shall be held. If there are more than two candidates for the post, then only the two candidates who came first and second in the first ballot shall be put forward in the second ballot.

or

f. If neither candidate is supported by an ***Absolute Majority (including any abstentions or blank or spoiled votes)*** on the second ballot, there shall be a third ballot.

or

g. If neither candidate is supported by an ***Absolute Majority (including any abstentions or blank or spoiled votes)*** on the third ballot, the candidate with the larger number of votes shall be declared the winner.

or

h. If there is a tied vote on the third ballot, the following completion of all other elections the members of the Board of Directors present at Congress shall select the winner by *Simple Majority*. **(disregarding any abstentions or blanked or spoiled votes).**

i. Any Director who has a conflict of interest relating to the vote shall not participate in the vote to break the tie



3. The position of the **One (1) male Ordinary member** is not up for election.

(i) Since the positions of the **two (2) female Ordinary Board members** have just been filled.

(ii) The second round of elections will be to fill the vacant positions of **three (3) male Ordinary members** of the **Board of Directors** two (2) for four years each and one (1) for a two (2) year term.

a. There *is a geographic vacancy* at this time since there is no member from Central America on the Board of Directors at this time. However, there is at least one (1) ordinary member from North America, one (1) ordinary member from South America and One (1) ordinary Board member from the Caribbean.

b. Further, there is one (1) male nominee from Central America.

c. There are **Five (5)** candidates. The Candidates are **Fabian Stewart (JAM) – CAR, Walter Sebastian Kramer (CHI) – SA, Ademir Montenegro Cortes (PAN) – CA, Hector Motta Rios (PUR) – CAR and David Ruiz Sessarego (PER) – SA.** Delegates must vote for two (2) candidates for a four (4) year term and one (1) candidate for a two (2) year term.

d. If two (2) candidate (s) receives an **Absolute Majority (including any abstentions or blank or spoiled votes)** that is more than half (1/2) of those present in the room and entitled to vote. Then that candidate (s) is/ are elected.

e. The candidate with the next highest number of number of votes after the candidates with the Absolute majority *(including any abstentions or blank or spoiled votes)* will be elected for the two (2) year term to achieve gender balance on the Executive Board.

or

f. If only one candidate receives an **Absolute Majority (including any abstentions or blank or spoiled votes)** that candidate is elected for a **four (4) year term** and the other candidates who received less than an **Absolute Majority (including any abstentions or blank or spoiled votes)**, will go into a second ballot.



g. If any vacancy still remains after the first ballot, there shall be a second and subsequent ballots until all vacancies have been filled. In each such ballot the candidate with the least number of votes will be removed. Providing that zonal representation have been filled.

h. If Zonal representation have not been filled after the required two (2) candidates have been elected by ***Absolute Majority (including any abstentions or blank or spoiled votes)***, then the candidate who is from the zone that has not been filled on the Board of Directors shall be deemed to be elected to fill the zone.

i. If zonal requirement has been filled in the first ballot and if there are more than two candidates for the remaining four (4) year post, then only the two candidates who came first and second in the first ballot shall be put forward in the second ballot.

or

j. The candidate who receives ***Absolute Majority (including any abstentions or blank or spoiled votes)*** in the second ballot shall be elected for a four (4) year term and the second candidate will be elected to the two (2) year term of office.

or

k. If neither candidate is supported by an ***Absolute Majority (including any abstentions or blank or spoiled votes)*** on the second ballot, there shall be a third ballot.

or

l. If neither candidate is supported by an ***Absolute Majority (including any abstentions or blank or spoiled votes)*** on the third ballot, the candidate with the larger number of votes shall be declared the winner.

or

m. If there is a tied vote on the third ballot, the following completion of all other elections the members of the Board of Directors present at Congress shall select the winner by ***Simple Majority (disregarding any abstentions or blanked or spoiled votes)***.

n. Any Director who has a conflict of interest relating to the vote shall not participate in the vote to break the tie.