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## Terms of Reference

### Competitions Committee

April - 2019

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#### 1. MEMBERSHIP OF COMMITTEE

The membership of PAHF's Competitions Committee (CC) shall be as directed by the PAHF Board (the Board). The PAHF CC will be appointed on a biennial basis.

If during the current term of membership a committee member loses the support of his/her National Association (NA), he/she shall cease to be a member of the committee with immediate effect.

In principle, the post will remain vacant until the end of the term and the appointment of new members by the Board. However, the Board reserves the right to appoint a replacement should that be deemed necessary.

If the committee member had been appointed directly by the Board

- based on his/her expertise,
- without requiring the support of the NA, and
- the costs of the committee member are funded by the PAHF,

then the relationship between the member and the NA does not have any impact on the role as a committee member unless deemed otherwise by the PAHF Board.

Desirable Competencies for a CC Member:-

- Event Management skills
- Involved in Technical Officiating or Managing Competitions for a minimum five (5) years
- Analytical, Organizational and Time Management skills
- Ability to respond in a timely manner
- Overall commitment to PAHF Strategies
- IT and software knowledge

#### 2. AIMS AND OBJECTIVES

The overall aims and objectives of the Competitions Committee are to assist the PAHF to implement its Strategic Plan in the following ways in relation to all forms of hockey:-

- to control, regulate and promote / develop all technical aspects relating to the organisation and running of PAHF hockey competitions;

## 2. AIMS AND OBJECTIVES (continued)

- to ensure that all PAHF Events are executed and organised according to agreed technical guidelines, including feedback and evaluation of events with host organisers;
- to develop and publish the policies and principles which underpin Tournament Regulations;
- to implement the guidelines for the Pan American Games and other Multi-Sports Events as they apply to the hockey competition;
- to develop technical guidelines and resource materials for the organisation, management and evaluation of tournaments;
- to develop, implement and review the qualification procedures and requirements for tournaments so as to optimise participation;
- to maintain an appropriate number of high quality technical officials to service PAHF competitions

## 3. RESPONSIBILITIES

- i. To deliver the Strategic Priorities listed below in Section 4.
- ii. To complement the Rules of Hockey with Regulations applicable to all forms of international hockey and the highest level of domestic hockey in each NA
- iii. To work with other PAHF Committees in structuring, promoting, and manage training & development of tournament officials
- iv. To manage the PAHF Event Calendar with regard to scheduling and format of events
- v. To establish, review and maintain the principles for the PAHF CF Ranking Systems which should be used as the basis of allocating CF points in the FIH World Ranking System
- vi. To prepare, approve and maintain Tournament Regulations, Guidelines for Match Schedules and the PAHF Event Manual for the effective and proper management of PAHF events.
- vii. To evaluate the facilities, services, organisation and delivery of those events listed below.
- viii. To establish and update of the qualification procedures for:

Pan American Games and Qualifying Events (CAC, South American)  
Pan American Cups & Pan Am Challenge (Outdoor & Indoor)  
South American Championships  
Junior Pan American Championships (Under-21's),  
Youth Pan American Championships,  
All applicable Multi-Sports Games  
Any other PAHF Regional Events

- ix. To propose and discuss as appropriate with relevant PAHF Committees, Regulations for the game at Regional Events; publish Tournament Regulations for those events and to ensure they are interpreted and applied consistently and fairly.
- x. To establish and apply policies for withdrawals of teams, failure to comply with FIH Regulations, Competition Policies and Procedures and sanctioning of events including the ability to refer through the Managing Director or the Board.
- xi. To establish delegations for the following:

Match Schedules  
Operational Procedures  
Recommendations to the Appointments Committee  
Review of PAHF CF Ranking Systems.

### **3. RESPONSIBILITIES (continued)**

#### xii. Technical Officials:

- To establish, and maintain a Register of persons suitable for appointment as Technical Delegate and Technical Officers for Global, Continental and Invitational tournaments
- To establish policies for nominations of these officials to the PAHF Appointments Committee.
- To identify, train and the develop Technical Officials.
- To liaise with NA's to identify persons suitable for inclusion on the above list.
- To establish operating guidelines for Technical Delegates, Technical Officials, PAHF Representatives, Team Managers and Event Organisers

### **4. STRATEGIC PRIORITIES**

In order to assist in implementing the PAHF Strategic Plan, the Competitions Committee has established the following priorities:-

- Devise and deliver the technical competition aspects of the development of all forms of Hockey except Ice Hockey
- Provide an environment for Technical Officials to deliver Big, Bold, Packed and/or Loud Events
- Create Big, Bold, Packed and/or Loud Events in developing nations and emerging disciplines of the sport.
- Deliver a PAHF Event Portfolio to ensure that it is as inclusive as possible.
- Examine the current Event Delivery Process and revise to ensure effective organisation and timely delivery of all PAHF Events.
- Review Tournament Regulations to ensure that they deliver goals of the Strategic Plan and to best ensure the integrity of the sport.