



REPORT OF THE PRESIDENT

Congress

Lancaster, USA 10th of August 2017

1- INTRODUCTORY REMARKS

As previously registered, PAHF's current management is focused on the execution of its Plans, as elaborated by a very qualified Planning Group, using its volunteer and professional resources to deliver actions in each country framed on specific projects. The engagement of the Board is important for sharing of expertise and fulfilment of protocols as required by statutes on decision-making process.

2- INTERNATIONAL RELATIONS

2.1- PAHF President visits and meetings

2.1.1- Peru, during Challenge 2015

Had the chance to observe the work of officials and organizing committee, and met local authorities to reinforce commitment to support the Peru NA in future endeavors to keep growing hockey in the region.

2.1.2- Bolivia, during National Tournament 2015 and March 2016 new pitch

Visits aim to support NA relations with NOC and LOC of ODESUR Cochabamba 2018 Games. Situation of use of the pitch not ideal for after the Games, as field will not be legacy for hockey, as it will be used for soccer. Activities of the Federation enhanced and National Teams now start to shape. PAHF will continue supporting this Project (with FIH TAP) towards debut of Women's & Men's National Team in ODESUR Games 2018. There was a visit with the Mayor of the city Cochabamba, who is also the President of the Bolivia National Olympic Committee.

2.1.3- USA, ANOC meeting in Washington

Development of International Relations with representatives of NOCs from:

Colombia: Dario Tigreros – Secretary General. Follow-up on the new Federation of hockey, and the list of authorities thereof. Agreement with Germany still to be finalized. About the pitch for CAC Games 2018, planned to be in Barranquilla. After MD visit to Bogotá in February, both Coldeportes (Andres Botero) and Colombian Olympic Committee (Baltazar Medina) agreed to support the request to CACSO for the pitch to be in Bogotá. The pitch in Barranquilla was agreed upon during my participation in meeting with the local organizing committee. The pitch will be used for soccer after the games.



Peru: Jose Quiñones – President. Showed willingness to help with the city of Chiclayo (where he was born), for support to install lights for the hockey pitch. Leandro in his turn said he would talk to Musco so they can have preferential conditions.

Dominican Republic: Luis Mejía – President, work continues to strengthen the hockey federation in the development of courses for teachers of physical education, and looking for funding to a new synthetic pitch.

Costa Rica: Henry Nuñez – President. Confirmed the reasons for changing the name of the federation, and he believes that Bernardo Picado (President of Hockey NA) is making a slow but well directed work. He wants us to help draft a solidarity fund request, and once this is done, Tayyab committed his efforts to help in the approval of such request.

Jamaica: Michael S. Fennell – President. Asked us to help Victor Tomlinson (President of Hockey NA) on planning a coaching course his country during 2016.

Cuba: Ruperto Herrera Tabio - Secretary General. He is interested in the installation of the two new pitches in Havana to help hosting events in Cuba with teams from around the world. Cuba is interested in hosting a World League Round 1 event. Once installed, he estimates that it will be easier for Inder and NOC to support hosting events in Cuba.

El Salvador: President Eduardo Palomo confirmed that COES obtained funds from Olympic Solidarity to continue with the assistance of Caterina Barale, who is working full time with schools and municipalities in 2016. A Country Club from San Salvador region, confirmed that a sand pitch will be placed shortly, and his own club will build a natural grass field.

Guatemala: President Gerardo Aguirre is still working to support the local federation, and with FIH's confirmation of the Pablo Negre award the NOC conceded the land to the NA for building the pitch.

Ecuador: Augusto Moran – President, is also the Minister of Sports. The papers of the NA (new management) still to be finalized, asked us to send a letter confirming the requirement that clubs to vote are the ones within the list of approved clubs. He also committed to find a synthetic pitch (although for football), for coaching National Hockey Teams with a predetermined Schedule of practice and activities.

Haiti: Alain Jean-Pierre - Secretary General. Reported that relationship with NA improved and he knew they organized a tournament where a coach and an umpire from DOM were present to assist. He asked if we can organize a seminar and offered support/help.

Guyana: Mr. Kalam Azad Juman-Yassin - President, confirmed that they are advancing on Ministry of Sport, for the awarding of land to have space for the construction of an outdoor pitch.

2.1.4- Brazil, during Olympic Games Test Event 2015 and August 2016 Olympic Games

Opportunity to oversee the Hockey venue in operation, to see the Pan Am teams in action and to strengthen



relations with BRA Hockey. Delivery of Elite Team awards to Brazilian Players. Was a member of the FIH Appeals Panel for the RIO Olympic Games.

2.1.5- Trinidad & Tobago, during Women's Junior 2016 & World League Round 2, April 2017

Attendance to the tournament. Delivery of Order of Merit award to Monica Cumberbatch, from Barbados.

2.1.6- Venezuela and Guatemala, April 2016

PAHF and FIH joint visits, to support NAs with their mid-term plans. The main outcomes are:

Venezuela – the local authorities from IND (National Sports Institute), Mr. Pedro Infante, and from COV (Venezuelan Olympic Committee), Mr. Eduardo Alvarez, agreed to provide the necessary funds to install a hockey pitch in the city of Puerto La Cruz. The FIH will donate 500 sticks and 500 balls.

Guatemala – meetings with Mr. Gerardo Aguirre (President of NOC) and with Mr. Dennis Alonzo (Director of CDAG, Sports Confederation of Guatemala) regarding plans to install the new pitch (FIH Pablo Negre prize awarded to GUA). They visited the site, in the community of San Cristobal (land owned by NOC), where the pitch will be settled. Important to note that due to some bureaucratic steps to be completed and overcome, the actual construction may take up to 14 months, or more.

2.1.7 Uruguay March 2017 – ODEPA CONGRESS, ELECTIONS AND ACODEPA MEETING

At my invitation Danae Andrada Barrios attended the meetings that were held in PUNTA DEL ESTE

2.1.8 Vancouver Canada, World League Round 2, April 2017

There was an opportunity to attend the final two days of the tournament.

2.1.9 Columbia – CAC Games in 2018

2.1.10 Bermuda, July 2017

2.1.11 Guyana – Pan Am Cup Indoors Men & Women, October 2017

2.1.12 Nicaragua – Central America Games, December 2017

3- SUBJECTS AND DECISIONS FROM FIH



3.1- CAH Issue

This PAHF NA had difficulties to pay contract fees to FIH and this resulted in a process of exchange of letters from both sides, and the outcome was the end of the agreement between them and first quote of US\$700,000.00 that is due to CAH has being paid. Besides the cancellation of tournaments in ARG, no other sportive implications to ARG teams at this point.

3.2- Sport & Development

3.2.1- Quality turf programme

Due to the new program for quality turf for hockey, [see <http://www.fih.ch/inside-fih/fih-quality-programme-for-hockey-turf/>], all PAHF competitions that qualify teams to FIH Events will have to be played on Certified Pitches.

3.2.2- TAP, Academy, Online courses

The Targeted Assistance Programme (TAP) from the FIH is an initiative to support sustainable programs of NAs, via CFs, with additional funding for specific projects that are relevant to the Hockey Revolution. In 2015, PAHF received us\$20,000 to support Bolivia, Ecuador and Peru.

The FIH Hockey Academy (FIHA) ultimate objective is to support the creation of an educated and professional global hockey workforce, counting on a range of programs, resources and tools designed to help support organizations and those looking to further their involvement, performance and knowledge of the sport. The four key areas are: Play, Coach, Officiate and Manage.

The full online platform was due to be released in the first semester of 2016, but due to budget constraints, it is not fully operational yet. To overcome this, there is a proposal from PAHF for Online Courses with a third party (SportBrain) that will be integrated with FIHA (contents and branding). This item will be discussed at the first Board meeting of the new Board.

3.2.5- List of officials

The annual review of the List of Officials was delivered to FIH and discrepancies were observed between the list delivered by PAHF (with notes and ratings from PAHF AC and PAHF CC) and the one distributed by FIH. After meeting with both Chairs, the PAHF President have addressed the situation to FIH and the inconsistencies were accepted and adjusted accordingly, on an updated list. List is posted in PAHF website

3.2.7- Ethic Code in FIH



The FIH is establishing a new Ethics Code that once approved CFs and NAs will be requested to comply to.

3.2.8- FIH Congress Dubai

Narinder Batra was elected as the new FIH President, and Danae Andrada Barrios was elected to the Executive Board. PAHF organized a cocktail reception for all the PAHF representative who were in attendance.

3.2.9- FIH Committees and Panel

A number of PAHF representative have been appointed to FIH Committees and Panels.

Officials Committee: Willard Harris and Soledad Iparaguirre

Rules Committee: Steve Horgan

Competitions Committee: Walter Kramer -

Panels:

Elections Oversight Panel: Mark Vitesse -USA

Human Resources & Remuneration Panel: Mary Cicinelli- CAN

Health & Safety Panel: Elizabeth Gardner- USA

International Relations & Olympic Solidarity; Gianni Delucchi -PER

4- EVENTS & MARKETING

4.1- World League in PAHF Region

4.1.1- Round 1 in Chiclayo, Peru (qualify 2 women's + 1 men's teams to R2)

Countries entered:

Men>> BRA, CHI, PAR, PER, URU, VEN

Women>> BRA, BOL, CHI, PAR, PER, URU, VEN

Bolivia, Ecuador and Guyana have not entered the WLR1 initially. However, due to the integration of PAHF South American with this FIH tournament, it was just right to give these NAs another opportunity to enter (deadline according PAHF Policy was due on April 15, 2016).

4.1.2- Round 1 in Salamanca, Mexico (qualify 2 women's + 2 men's teams to R2)

Countries entered:



Men>> BAR, GUA, JAM, MEX, PAN, USA

Women>> BAR, GUA, JAM, MEX, PAN, TTO

Brazil have requested FIH to be allowed to play in Mexico instead of Chiclayo, claiming technical and financial reasons. The recommendation of the PAHF CC is that Brazil should play in Chiclayo, Peru, as this tournament is a joint venture between PAHF and FIH, integrating the WL and the PAHF South American Championship. The PAHF Board confirmed ratification of this decision.

4.1.3 – World League Round 2 0 Trinidad & Tobago (quality 2 men’s team to R3)

4.1.4 World League Round 2 – Vancouver, Canada (quality 2 women’s teams to R3)

4.2- New FIH Hockey Pro League

As a member of the Event Portfolio Implantation Panel and with more than a year’s worth of work and over 700 people have helped develop this new portfolio of events. After 18 months of consultation, research and development between a number of stakeholders, overseen by a specially formed working group for this Project, the FIH Executive Board approved the new portfolio of events that will be launched in 2019.

This system will see international teams play against opponents once at home and once away each year in this league. Following several months of competition, the top ranked teams will then qualify for a stand-alone grand finale tournament, which will determine the winners of the competition. This will form part of a three-tier system, identical for both the men’s and women’s game.

Nine (9) men and none (9) women teams have been selected to participate in the Hockey Pro League and have been selected based on three main objectives of the new event portfolio – (1) to generate a massive change in TV and media coverage for hockey; (2) TO create big, bold, packed and loud events; and (3) to make a step change to increase future revenues.

4.3- Central American Development Project

In the last few years, the CADP has proven to be a very successful PAHF Project. Countries are participating actively and happy with the current format (courses + Indoor tournament). Not only that, for the 2016-2017 World League, two countries (Guatemala and Panama) have entered in both genders.

The future perspectives are to keep supporting these emerging countries, promoting a regional annual event and to encourage the NAs to plan participation at international competitions (PAHF Pan Am Challenge, FIH World League, and CAC Games qualifiers).

In 2017, the PAHF has agreed with ORDECA for the inclusion of Hockey5s in the Central American Games in Managua (03 to 08 of December 2017). We shift to Hockey5s as this will be the format for these Games, so next year we will run the



Hockey 5s in Guatemala. July 14-16 we run the Central American Hockey 5s Championship in Managua, Nicaragua. It was like a test event in preparation for the Managua Games in December.

Final standings:

Men:

GUA, PAN, CRC, NCA, HON

Women: GUA, PAN, NCA, CRC, HON (note that the host got the bronze and it was their first time ever in an international competition)

The PAHF will keep monitoring activities and supporting relations between NAs and respective NOCs, for the sustainability of Hockey in the region.

4.4- Hockey Masters

The two Masters group have signed an agreement to work together to bring both Master's group under one umbrella.

4.5- Beach Hockey

Due to the situation described with ARG and AZE, funding to the activities towards promotion of Beach Hockey will not be prioritized and pace of FIH activities in this area shall be reduced.

4.6- Development funds

In order to have more teams in the first tier of international hockey, it is clear that the PAHF needs to continuously support and stimulate development initiatives in 75% of its member countries. This is very significant, but PAHF funds are limited and the activation of Olympic Solidarity, via NAs and respective NOCs, has shown to be effective strategy so far. The PAHF Development Panel has an important role in this regard, and broader plan to increase funds for development will be key going forward.

4.7- Twinning Projects/Donation of Equipment

The PAHF supports all cooperation initiatives between countries, and if informed beforehand, funds may be allocated via Development Panel plans. A good example is the cooperation between DOM-HAI, which has started in 2015 with a visit from Coach Gustavo Bidegain and evolved to a broader agreement. In 2016, PAHF will sponsor a second set of Courses in Haiti, most likely with instructors from Dominican Republic. Another example was the donation from ARG to HON during the Indoor Tournament in Tegucigalpa.

The Athletes Committee was stimulated to pursue equipment donation initiatives for possible distribution during the Junior Pan Ams, but could also be done for the WLR1 (both in PER and MEX).



5.0 PAHF Administration

With the resignation of Julio Neves, work has continued with the assistance of Laura Macchiotti and a number of Board members and Committee Chairs who have taken on additional tasks. The Board will be reviewing the position description of the Managing Director to determine the areas of focus, skills and knowledge required for this position as PAHF moves forward in the delivery of the strategic plan. We have part-time contracts with Cadela Bustos for social media and Nahir El Barri who is providing administrative support and translation needs.

6.0 International Meetings attended on behalf of PAHF

6.1 ODEPA / PASO election and Congress – April 2017 – Mr. Neven Ilic was elected as the PASO President. A letter of congratulations was sent to Mr. Ilic on behalf of PAHF.

6.2 ACODEPA Congress

6.3 ODECABE/CACSO