



PAHF ATHLETES COMMITTEE ELECTION PROCEDURE 2015

Approved by the Board of Directors, December 2014

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1. Preliminary stages

The preliminary stage of the election begins with the mailing, by the Pan American Hockey Federation (PAHF), of an invitation to each PAHF member National Association (NA) to present, within a deadline set out by the PAHF, one candidate for election to the Committee.

a. Eligibility criteria regarding the proposed Athlete

National Associations can only nominate one candidate to stand for election.

To be eligible for election for the PAHF Athletes Committee, any candidate must meet the following criteria:

- Be over 18 years old;
- Have not incurred any measure or sanction in relation of any violation of the World Anti-Doping or Anti-Corruption Codes and must not have been banned from the game;
- Be able to communicate effectively in English;
- Be current or former international Athletes who last played international hockey no longer than 4 years before the date of their nomination;

b. Nomination procedures

Any Athletes and NA intending to submit a candidature proposal must complete a Nomination Form established by the PAHF, duly signed by the candidate and the President or CEO of the proposing NA **before 10th of June, 2015**.

The Nomination Form includes the information listed below:

- An up-to-date CV (personal information, sport career and education);
- A short statement (200 words), written by the candidate in English, explaining the reasons for his or her candidature. This Statement will be made available for use on the PAHF communication channels;
- One recent digital passport photo and one action photo of the candidate playing hockey.

In addition to the above, the candidate has the possibility (not mandatory) to send:

- A video presentation of no more than 1 minute for use on the PAHF communication channels.

c. Announcement of candidates

The PAHF will issue a release publishing the list of all validated and admissible candidates prior to the election, which will be completed at the Pan American Games in Toronto 2015.

d. Promotion of candidates

As soon as the candidates' list is approved and communicated, the candidates can promote themselves in any way they see fit.

e. Committee Composition and election period

The PAHF Athletes Committee shall be composed of 9 (nine) persons:

- A Committee Chair
- 6 Committee Ordinary Members
- A Committee Secretary (PAHF consultant)
- A nominated member of the PAHF Board of Directors will liaise with the committee

4 (four) Committee Members shall be elected, for a term of 4 (four) years, by the Athletes who last participated in PAHF's major competition. The members to be elected will come from



nominations by the athlete endorsed by their National Associations. There can be only one representative per country. The 2 (two) highest polling Athletes of each gender will be elected.

Before the Election, **the Committee Chair** shall be appointed for a term of 2 (two) years by the PAHF Board.

The remaining **Members** of the Committee shall be appointed by the PAHF Board of Directors for a term of 4 (four) years, following the elections. With its nominations, the Board of Directors shall strive to ensure gender and regional representation on the Committee with at least one Member from each region, at least 3 (three) male Committee Members, and at least 3 (three) female Committee Members. The eligibility criteria shall be the same as mentioned in paragraph 1.a above.

The Committee membership shall be limited to a maximum of two consecutive 4 year terms as summarized in the table below, subject to fulfilling the eligibility criteria.

2014	4 members appointed by PAHF Board of Directors, on an interim basis, until the election	The Committee Chair appointed by Board of Directors on an interim basis, until the election.
2015	Pan American Games – Election year	
2015-2019	4 Members Elected at the Pan Am Games for 4 years	The Committee Chair appointed by Board of Directors for 2 years before Election 2015
2017	Pan American Cup – Election year	
2017-2021	3 Members Elected at the Pan Am Cups for 4 years	The Committee Chair appointed by Board of Directors for 2 years after Election 2017



2. The election

a. Electorate

Each Athlete that competed for their senior national team at the most recent Pan Am level event (Pan Am Games, Pan Am Cup, Pan Am Challenge, Central American and Caribbean Games, South American Games) will be entitled to a vote. If the respective national team has not participated in one of those events in the last 2 years then the voting rights will go to the members of the team who last competed in an international match.

The NA must provide email addresses for each athlete that is on the record for the last Pan Am level event (as listed above) their country participated in. The most recent tournament roster will apply for voting rights.

Each Athlete will be instructed to vote according to the need for regional and/or gender balance within the committee.

b. Election procedure

Each voting eligible athlete will receive an email with a link to the PAHF website for voting. The link will direct the athletes to a list of the candidates for which they can vote. The link will ask a security question to confirm their identity and they will be allowed to cast their vote only once.

c. Election period

The voting dates are **from the 17/06/2015 to 17/07/2015.**

d. Counting of the votes

The election results should be calculated automatically by the website used and a scrutineer to confirm the count of votes shall be appointed by the Managing Director of PAHF.

e. Announcement of elections

PAHF shall announce the list of the elected candidates no later than 2 weeks after the voting closes.

3. The appointment of the remaining members

a. Board of Directors appointments

The Board of Directors will appoint the Chair before the Election 2015. The Board liaison, the PAHF consultant and the remaining ordinary members will be appointed at the Board of Directors meeting following Congress.

b. Beginning of the term

All elected and appointed members will start their mandate immediately and will run for 4 years.

c. Announcement of the composition of the Athletes Committee

The PAHF shall announce the list of all the Committee members to the Athletes and NAs no later than 2 weeks after the voting.



This election procedure is applicable for the 2015 Elections and will be reviewed for the next term.