



---

## Terms of Reference

### Athletes Committee (ATH)

---

#### 1. AIMS AND OBJECTIVES

- 1.1 To represent the views of the Athletes within the PAHF, protect their interests and uphold their rights and obligations;
- 1.2 To serve as the link between active Athletes and the PAHF;
- 1.3 To provide current and past international Athletes with the opportunity to contribute to the continuous development and involvement to the growth of the sport of hockey;
- 1.4 To raise awareness and educate Athletes on topics of direct concern.

#### 2. AUTHORITY AND STRUCTURE

- 2.1 The Committee derives its authority from the PAHF Board of Directors and adheres to the Committee protocols established by the Board of Directors;
- 2.2 The Committee shall be composed of a Committee Chair, and 6 (six) ordinary Members (former and/or current Athletes) with at least 1 one Member from North, 1 (one) from Central/Caribbean, and 1 (one) from South America, where at least 3 (three) Members are male, and at least 3 (three) are female.
- 2.3 A PAHF consultant will be appointed by the PAHF Board of Directors as a secretary to the Committee;
- 2.4 An appointed member of the PAHF Board of Directors will liaise with the committee.

#### 3. MEMBERSHIP

- 3.1 Becoming a member of the PAHF Athletes Committee means committing to represent the athletes in the Committee by attending meetings;
- 3.2 The members shall have the endorsement of their respective national associations;
- 3.3 The members shall work on specific projects providing input to the Committee.

#### 4. ROLES AND RESPONSIBILITIES

- 4.1 To prepare, implement and evaluate the Athletes Committee Operational Plan, as approved by the Board;
- 4.2 To serve as a consultative body and make recommendations to the PAHF Board of Directors, PAHF Committees, and other bodies as required and requested;
- 4.3 To seek feedback from Athletes and provide feedback to the relevant areas of the PAHF;
- 4.4 To encourage and assist Athletes and National Associations to establish their own Athletes Committees;



- 4.5 To liaise with the Athletes Committee of the FIH and other sporting organisations to enable the sharing of information and research;
- 4.6 To create, manage and promote platforms and structures for Athletes, which facilitate communication and the sharing of knowledge and experiences amongst the group;
- 4.7 To develop, collate, provide and promote resources for Athletes on topics of direct concern including but not limited to Athlete health and welfare, career preparation and management, anti-doping, betting and match-fixing;
- 4.8 To take ownership of roles and responsibilities described above and communicate to chair and members in a timely manner and with due notice if unable to fulfil duties.

## **5. MEETINGS OF THE COMMITTEE**

- 5.1 The Committee meets at least once a year;
- 5.2 The members are called to represent the Athletes Committee on one or two other PAHF Committees, Panels and Taskforces, which means one or two additional meetings per year and to provide written reports on these meetings;
- 5.3 The Chairperson is bound to fulfil other duties, such as participation in the PAHF Board of Directors, amongst others.

## **6. EXPENSES**

- 6.1 For the annual meeting of the PAHF Athletes Committee, expenses will be paid as follows:
  - Air travel or train/bus travel – paid by the National Association represented by the elected athlete
  - Visa expenses (if required) - paid by the National Association represented by the elected athlete
  - Accommodation will be paid by the National Association represented by the elected athlete
- 6.2 For all duties on projects where the PAHF board asks for Athlete representation, all expenses will be paid by the PAHF and/or the host NA
- 6.3 All extra costs will be at the expense of the member.