

#### PENALTIES AND SANCTIONS FOR NON COMPLIANCE WITH TOURNAMENT REGULATIONS AND POLICIES

This document is intended to set out financial penalties and, if applicable, further sanctions for those teams representing National Associations (NA) in PAHF tournaments and/or events whenever those do not comply with Tournament Regulations governing the specific competition/event.

Funds collected as a result of the application of these penalties shall be kept in a "Development and Assistance Fund" to be used as decided by the PAHF or towards special projects. Penalties described in this document are deductible from team's tournament participation deposit fee, when applicable.

#### 1. TEAM ENTRY FEES

If a National Association withdraws (excluding a force majeure situation) from a competition they will forfeit any Team Entry Fee (inscription and deposit) that may be payable, and are subject to additional sanctions when applicable, as outlined in the PAHF Withdrawal and Deposit Policy.

Penalty: Forfeiture of Inscription and Deposit, plus other penalties when applicable.

### 2. TOURNAMENT REGULATIONS (OUTDOOR, HOCKEY5s AND INDOOR)

# 2.1 Team Entry Form

Failure by NA to provide the PAHF a copy of the Team Entry Form no later than 14 days before the start of the tournament. It must be delivered 14 days before the start of the tournament.

Penalty: US\$ 500

For each additional day of non-compliance after the deadline.

Penalty: US\$ 50 per day

# 2.2 Tournament Briefing Meetings

Failure of Team Manager or his/her representative to attend at the appointed time any Tournament Briefing Meeting as scheduled by the Tournament Director.

Penalty: US\$ 250

Failure of Team Doctor or Physiotherapist if listed on the Team Entry Form to attend at the appointed time any Tournament Briefing Meeting as scheduled by the Tournament Director.

Penalty: US\$ 250

Failure of Team Coach or his/her representative to attend at the appointed time any Tournament Briefing Meeting as scheduled by the Tournament Director.

Penalty: US\$ 250

# 2.3 Acknowledge and Agreement Form

Failure to provide prior to the start of a tournament:

- Signed 'Acknowledgement and Agreement Form', as required by the FIH Code of Conduct
- FIH Anti-Doping Regulations, duly signed
- FIH Image Rights Policy, duly signed
- FIH Anti-Corruption Regulations
- Original passport (only players)
- Photocopy of the identification page of the passport (only players)
- Acknowledgement and Agreement Forms of Minors must be duly signed by parents or guardian.

For each individual participant including team members, team manager, coach and coaching staff, medical staff, technical support staff and the duly appointed representatives of the National Associations of the participating teams.

Penalty: US\$ 50 each non-compliance up to a maximum of US\$ 250 per team



### 2.4 Team Clothing/Equipment and Colours – FIH Regulation 6

Failure to comply with provisions of FIH Regulation 6 concerning team clothing/equipment and colours. <u>Penalty:</u> US\$ 50 each non-compliance up to a maximum of US\$ 250 per team

#### 3. UNIFORM ADVERTISING

### 3.1 Use of sponsor advertisement without FIH approval.

<u>Penalty:</u> US\$ 1,000 per team – and team must cover unauthorized sponsor logo.

### 3.2 Non-compliance with regulations governing display identification on teams uniform.

Penalty: US\$ 100 each non-compliance up to a maximum of US\$ 500 per team

# 3.3 Non-compliance with regulations governing the size of advertising on team uniforms.

Penalty: US\$ 100 each non-compliance up to a maximum of US\$ 500 per team

#### 4. FIH ANTI-DOPING REGULATIONS

4.1 Failure by an Organizing Committee to organize and ensure that the appropriate number of dope tests is carried out at an international tournament in accordance with the requirements of the FIH Anti-Doping Regulations.

<u>Penalty:</u> US\$ 5,000 plus eventual sanction to be decided by the PAHF Board of Directors.

### 5. PAHF INTERNATIONAL TOURNAMENTS AND/OR TEST MATCHES

# 5.1 Organization of an international tournament and/or test match without approval of the PAHF.

Penalty (host nation): US\$ 5,000

Penalty (participating teams): US\$ 1,000 per team

### 5.2 Late withdrawal of an appointed umpire and/or technical official

Deferred to committees for approval at the next Board Meeting.

Approved by the Board – December/2014