

## ***FIH CODE OF CONDUCT – GUIDELINES OF OFFENCES AND PENALTIES***

### **Level 1**

The penalty for a Level 1 offence shall be an official reprimand and/or a suspension of the individual for a minimum of one match.

Examples of behaviour which may result in a Level 1 penalty:

- Verbal abuse or hostility towards any other participant, person or any other member of the public.
- Disputing/protesting, reacting in a provocative or disapproving manner in an inappropriate way toward any decision made by an umpire or official.
- Charging or advancing towards an umpire or technical official in an aggressive manner when appealing.
- Excessive appealing of an umpire's decision.
- Throwing a stick or ball at or near a player, umpire or official in an inappropriate and/or dangerous manner.
- Inappropriate physical contact between players in the course of play.
- Using rude or abusive language, gestures or hand signals gestures which are considered to be obscene, offensive, or insulting.
- Abuse of hockey equipment or clothing, venue equipment or fixtures and fittings.
- Making public statements which are not fair, constructive or reasonable and involve a personal attack on another player, umpire, appointed official or administrator.
- Failure to attend media conferences as requested.

### **Level 2**

The penalty for a Level 2 offence shall be a suspension of the individual for a minimum of two matches or more matches.

Examples of behaviour which may result in a Level 2 penalty:

- Threat of assault on an umpire.
- Physical assault, without serious injury, of another player, umpire, official or spectator.
- Using language or gestures which seriously offends, insults, intimidates, threatens, disparages or vilifies another person on the basis of that person's race, religion, gender, colour, descent or national or ethnic origin.
- Recurrent breaches of Level 1 behaviour.

### **Level 3**

The penalty for a Level 3 offence shall be a suspension of the individual for a minimum of five or more matches.

Examples of behaviour which may result in a Level 3 penalty:

- Any act of violence on the field of play.
- Physical assault causing serious bodily injury to another player, umpire, official or spectator.
- Recurrent breaches of Level 2 behaviour.