



## Field Hockey Canada (FHC) – 2 National Junior Coach Positions

The association is seeking two full time positions - national junior men's coach and a national junior women's coach to lead the junior national program

- 2 Positions:** National Junior Men's Team Coach  
National Junior Women's Team Coach
- Status:** Full Time Contract
- Location:** Vancouver, BC Canada
- Reporting:** National Performance Director

**Nature of the Position:** Field Hockey Canada (FHC) is the national sport governing body for the development and growth of field hockey in Canada. Among its responsibilities, the association selects and prepares Canada's teams for international competitions including Continental Championships, World Championships, and major multi-sport Games (e.g. Olympic Games, Pan Am Games and Commonwealth Games).

**Key Relationships:** National junior team athletes, high performance director, team manager, FHC staff and (national and provincial), centers of excellence (COE), program coaches

### Key Responsibilities include:

The national junior coach will be responsible for directing the junior national team and program. The successful candidate must have proven ability and experience in developing a high performance training, development and competition program. Key responsibilities include:

- Responsible for the oversight and development of the national junior team and program including talent Identification and player development
- Leadership and development of a high performance culture within the junior national program
- Responsible for project management of the junior national team, including annual planning, budget management and the assessment of strategic opportunities
- Alignment of the national junior program with the senior program

### Specific responsibilities include:

#### Coaching

- Coach and prepare the national junior team and individual team members
- Develop and conduct technical and tactical program development
- Collaborate with the performance director and senior national coaches to prepare and implement the selection criteria for team selection

- Provide feedback and analysis of practice and game video to prepare the assistant coaches and athletes for competition
- Assist with integration of out-of-province national junior team athletes through sharing of video, technical, and tactical analysis

### **Planning and Monitoring**

- Create, maintain and develop plans for the Canadian junior team and individual athletes
- Monitor and evaluate athlete performance at the team and individual level, and manage relevant data to ensure standards are met so that optimal performance potential is obtained
- Oversight and link with targeted athletes across the country
- Provide regular feedback to the junior leadership team, performance director as part of the performance strategy metrics and accountability

### **Program and Talent Development**

- Communicate the national junior program strategy and key initiatives to the COE's and development programs
- Introduce targeted sport science and medicine program elements to support the national junior program development
- Oversight of talent identification, and athlete selection for the national junior program

### **Program Support**

- Oversight of training and competition tour organization and preparation, injury status of athletes, sports medicine, training and fitness support
- Oversight of the national junior team administration including communication with athletes, general management for competition trips, management of athlete training reports and other duties as required

### **Qualifications & Experience**

- Must be a recognized certification from a coaching or national association comparable to Canadian NCCP Level 4 or/or a certified FIH High Performance Coach (or in progress)
- Previous experience in development programs (coaching and training)
- Previous experience with team/individual game analysis software applications eg: SportsCode and Dartfish is desirable
- Ability to work as part of a team to achieve a desired outcome
- Ability to travel within Canada and internationally as required

- Ability to communicate effectively in both oral and written form in English is essential and in French is an asset

### **Skills & Attributes**

- Passionate about the sport of Field Hockey
- Commitment and a passion to succeed, driven by achieving results
- Relationship builder with a demonstrated ability to work with athletes, coaches and administrators
- Exemplary leadership skills
- Responsible, accountable and trustworthy
- Effective communicator

**Salary Range: \$50,000 - \$60,000**

### **Applications for the Position**

**Application Deadline:** June 10, 2011

**Start Date:** June/July 2011 - March 31, 2013

FHC hires on the basis of merit. It is committed to the principle of equity in employment. All qualified candidates are encouraged to apply; and all applications will be held confidentially with the hiring team. This position is based upon confirmed funding from Sport Canada.

Applications for the position must be received no later than **Friday, June 10, 2011, 5pm (EST)**. This application deadline may be extended at the discretion of the Association. We thank all candidates in advance. We will however, contact only those selected for an interview.

Forward your resume and three references in confidence to:

[fhc@fieldhockey.ca](mailto:fhc@fieldhockey.ca) with the subject line title: *Application for National Junior Coach, Men's Team or Application for National Junior Coach, Women's Team*